[5659]-2003

M.B.A.

203 : HUMAN RESOURCE MANAGEMENT

(2016 Pattern) (Semester - II)

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

1) *All questions carry 10 marks.*
2) *All questions are compulsory.*
3) *Each question has an internal option.*

Q1) a) Define Human Resource Management and explain the functions of Human Resource Management. **[10]**

OR

b) Define strategic Human Resource Management and enumerate the barriers to strategic Human Resource Management.

Q2) a) Explain the concept of Job Analysis and state its significance. **[10]**

OR

b) Define Human Resource Planning and explain its process.

Q3) a) Explain the concept of Training and Development and discuss any one method of Training Evaluation. **[10]**

OR

b) Discuss the different methods of training.

Q4) a) Define Performance Appraisal and explain its methods. **[10]**

OR

b) Explain the concept of compensation and state the components of compensation.

Q5) a) Write short notes (any two). **[10]**
   i) Organisational Entry
   ii) Employee Surveys
   iii) Industrial Relations

OR

b) Explain the concept of Employee Relations and state the importance of managing employee relations.

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